## Producing quality child care for young children: Do we know the recipe?

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#### Basic idea

- Use data from classrooms in child care centres - statistically estimate factors that affect quality and how much for each
- Need data on output (quality) and many inputs

## Why does it matter?

- Use of nonparental care is normative.
   Quality matters to child development, but is mediocre now
- Want to produce quality efficiently; determine tradeoffs
- Affects design of regulation and subsidization

#### **Basic Model**

- Production function for child care quality – technological relationship, but...
- Output is difficult to measure
- Clients affect productivity
- Inputs are heterogeneous

#### **Estimation Difficulties**

- Estimating a causal relationship
- How do we handle e.g., wages
- Omitted inputs may be correlated with included inputs
- Many unobservables (because of heterogeneity of inputs) = omitted variables

## Previous studies (4 groups)

- Iron triangle: NDCS (Ruopp et al., 1979): staff/child ratio, group size, ECE training of staff
  - Group size clearest, ECE training esp for preschool, experience does not matter. S/C ratio matters especially for infants.
  - Good summary up to 1990 in Hayes et al.(1990).
     Small samples, correlations.
- Wages: (1990's)wages paid to caregivers have been ignored; other factors overemphasized (Phillips et al., 2000)

#### More studies

- NICHD: across settings father, grandparent, inhome, family home, centres (using ORCE)
  - At 12/15/24 months, group size, child-adult ratio, hon-authoritarian beliefs, orderly learning environment
  - At 36 months, caregiver's education, experience and beliefs
- ◆ Blau (1997, 2000): inadequate controls for observable and unobservable inputs = biased results. Regulatable inputs do not matter when estimation is done correctly (centre fixed-effects model)

## The contribution of this paper

- Canadian data and classroom measure of quality in rich data set
- Many inputs and proxy measure for unobserved teacher quality
- Estimates of the quantitative contribution of various inputs to child care quality
- Argument that centre fixed-effects model is inappropriate

## What is quality?

- Structural quality
- Process quality
- Child development outcomes
- ITERS/ECERS
- CIS (Caregiver Interaction Scale)

#### Features of ITERS/ECERS

- Process quality global measures of child care environments and interactions; scored by trained observers; <u>classroom-based</u>
- include:
  - space, furnishings and materials personal care routines language-reasoning learning activities caregiver-child interaction program structure parent and staff needs
- scored on scale of 1 to 7 points

# Caregiver Interaction Scale (Arnett's CIS)

#### **SENSITIVE**

listens attentively when children speak to her seems to enjoy the children explains reasons for discipline encourages children to try new experiences seems enthusiastic about children's activities and efforts pays positive attention to children as individuals talks to children on a level they can understand encourages children to exhibit prosocial behaviour kneels, sits or bends when talking to children

Measured on 4 point scale with 1 = not at all and 4 = very much

## What is our model of the production of quality?

- Various inputs can be combined to produce different levels of quality of child care
- Key inputs are:
  - structural features (staff-child ratio, group size, caregiver education/training)
  - other teacher characteristics
  - centre-specific characteristics
  - characteristics of children receiving care
  - error term (random unobservables, measurement error)

## Production of quality

Inputs are combined according to:

$$Q_{im} = f(X_{im}, Z_i) + e_{im} + u_i$$

- where
  - X are classroom-specific variables
  - Z are centre-specific variables
  - e is an additive error term of classroomspecific unobservable influences
  - u is an additive error term of centre-specific unobservable influences

### Inputs

- Policy-relevant = staff-child ratio (by age), group size (by age), ECE training
- Teacher = professional development, job experience, unobserved ability/effort
- Centre = Director's education, job experience, professional development, percent teachers with 2 year ECE, new centre, revenue per child
- Child = ages in classroom, percent receiving subsidy

#### Data

- Detailed on-site observations of process quality in child care classrooms - You Bet I Care! (YBIC!)
- Data from observed staff member, centre director
- 325 classrooms in 210 centres in six provinces and Yukon Territory
- Urban locations; centres chosen randomly within commercial and non-profit strata.
- Missing values multiple imputation
- ♦ ITERS-ECERS: Cronbach's alpha .905 7 subscales

## A properly specified regression

- Should include all potential determinants of quality on the right-hand side
- Should omit factors determined by quality or otherwise correlated with error term
- Should include proxies for known determinants of quality that are difficult to measure (unobservable)

### Pattern of results

- Significant results:
  - Child-staff ratio
  - group size and square
  - ECE training (college)
  - director's education
  - director's experience
  - Percent of subsidized children
  - percent ECE-trained staff
  - new centre (2 years or less)
- Insignificant:
  - group size (infant), professional development, teacher experience, director's professional development

## Wages and financial resources

- Gross wage or highest wage full-time are significant if added
- Add control for monthly revenue per child (fee plus grants plus donations); wages are no longer significant

# Proxy for unobservable teacher ability/effort

- Use CIS as individual-based measure
- Instrument using wage residuals, wage increase, selection for practicum, province dummies
- Adding effort moves adjusted R-squared to .36 from .28, little change in other variables
- Unobservable teacher characteristics mostly uncorrelated with other inputs

## How big are the effects?

- ◆ ITERS/ECERS are measured on scale of 1 to 7; mean of 4.61; standard deviation of 1.12
- Decrease in child/staff ratio by 1 child (toddler, infant) will increase quality by about .25
- Decrease in group size by 1 child will decrease quality by .02 (preschool) or .06 (toddler). Max quality at 12.5 (preschool), 9.65 (toddler)
- Increase in caregiver training from less than one year ECE to college diploma increases quality by .52. Further ECE does not add.

## How big are the effects? (2)

- ◆College diploma for director: .33
- Percent staff with 2 year ECE: .04 for each additional 10%
- ♦New centre: -.54
- Revenue per child: \$100 per month = .09
- Unobserved teacher ability/effort: 1 point on 4 point scale = .7

## What does a centre fixedeffects model do?

- Inserts a dummy variable for every centre in data set (eliminates all other centre-specific variables from estimation)
- Estimates are therefore based only on the quality variations between rooms within the same centre (between-centre quality differences are captured by centre dummies)

## Why a fixed-effects model?

- There may be unobserved centre-specific contributors to quality that are correlated with structural factors (e.g., enthusiasm and leadership of director)
- Omitting between-centre quality variations still leaves within-centre quality variations and these should be affected by differences in structural features between classrooms in same centre

## Is fixed-effects persuasive?

- Centre fixed-effect is leadership of director, resources of centre, character of families using centre
- Correlated with higher staff-child ratio, lower group size, higher staff education
- Requires systematic misperception of what produces quality

## What's wrong with using within-centre variation?

- Rooms serve different ages
- Directors are unlikely to permit substantial quality variations between classrooms – largely measurement error
- Directors are likely to use unobserved resources to compensate for differences in staff-child ratio, group size and education that would otherwise create quality differences
- Finding of "no effect" in a fixed-effects model means directors are doing their jobs, not that structural features have no impact on quality

#### Conclusions

- Many factors contribute to quality
  - Regulatable inputs matter: child-staff ratio, group size, ECE training to college
  - Other variables matter: director's education, percent 2 year ECE, new centre, financial resources available
  - Unobservable teacher ability/effort is very important determinant of quality
  - Wages are correlated with quality, and may affect effort, but are not direct determinant of quality.
     Correlated with availability of financial resources
- centre fixed-effects model not useful

#### Grandir en Qualité

- Preliminary results for preschool classrooms What matters in Quebec child care centres?
  - Teacher education
  - Teacher experience for those with < 10 yrs</li>
  - Teacher professional development
  - Supervisor's education in CPE (strong positive)
     and garderie (strong negative)
  - Child-staff ratio when youngest <= 3 yrs</p>