### **Pre-load Jill**

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# From Levels to Combinations: Examining New Vocational Strategies Within Post-Secondary Education

John Goyder

Department of Sociology

University of Waterloo

Waterloo ON

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## First, the "Jill" effect:

• "Jill" clip

From the Georgian College website

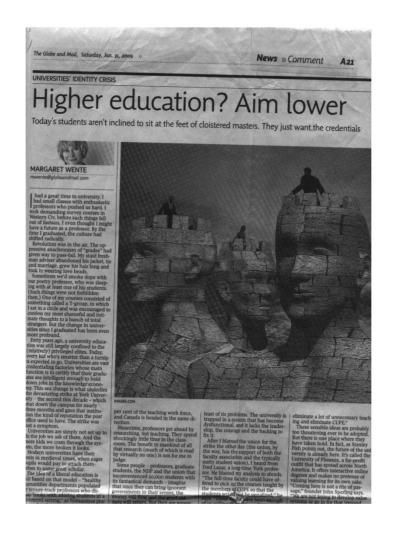
# Jill says-

• "In my university program, you know, I sat there and learned lots of theory and learned lots of stuff, and then I kind of got out of the program or the university undergrad program, and like okay, now what, what do I do for a job? Whereas the college program was really designed to prepare you for the job. It was not, here's lots of theory, now go figure out what to do with it. It was very much, 'here's some practical experience, here's some theory as well, but we're going to prepare you so that when you walk out the door you're actually prepared to work."

# The popular culture is highly sensitized to "impractical" liberal arts education

 For example, Margaret Wente, columnist for the Globe and Mail

## Her articles have titles such as:



# Or,



### Where she writes of:

• . . . young people who "already had their university degrees" and now were "doing their obligatory postgraduate year [in community college] in something practical, so they can get a job."

# This all suggests a re-conceptualization of post-secondary education. . .

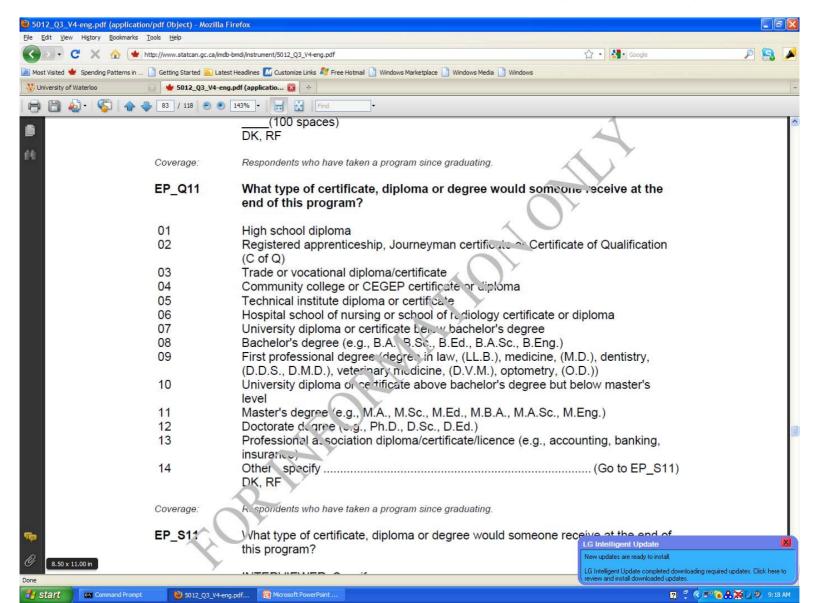
- From highest level to combinations of types.
  - Example of old way:
    - "What is the highest level of education you have completed?"

# The new way

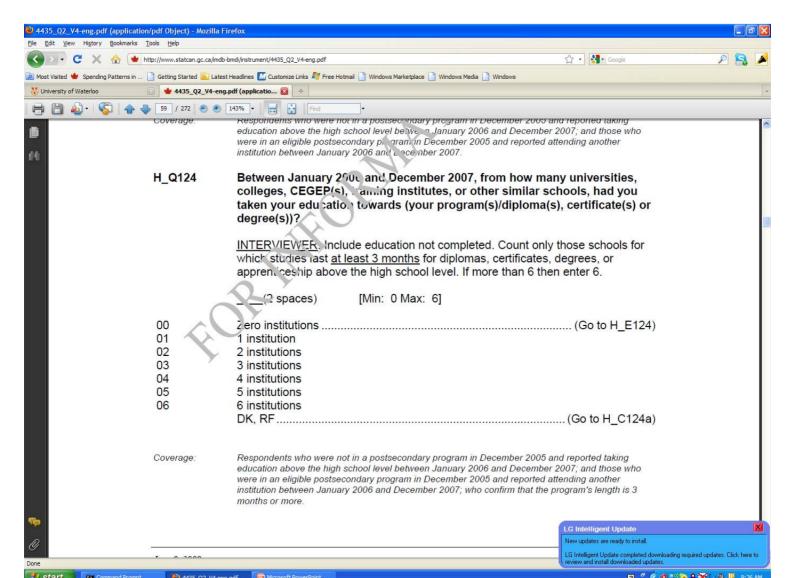
 From the 2006 census (which still makes a reference at the end to "highest level", but still ...)

lestions are only for person	s aged 15 and over.		
Secondary (high) school diploma or certificate  Yes, secondary (high) school diploma  Yes, secondary (high) school equivalency certificate  No	Secondary (high) school diploma or certificate  Yes, secondary (high) school diploma  Yes, secondary (high) school equivalency certificate  No		
Registered Apprenticeship or trades certificate or diploma  Yes, Registered Apprenticeship certificate Yes, other trades certificate or diploma  No	Registered Apprenticeship or trades certificate or diploma  Yes, Registered Apprenticeship certificate  Yes, other trades certificate or diploma		
College, CEGEP or other non-university certificate or diploma  Yes, certificate or diploma from a program of less than 3 months  Yes, certificate or diploma from a program of 3 months to less than 1 year  Yes, certificate or diploma from a program of 1 to 2 years  Yes, certificate or diploma from a program of more than 2 years  No	College, CEGEP or other non-university certificate or diploma  Yes, certificate or diploma from a program of less than 3 months  Yes, certificate or diploma from a program of 3 months to less than 1 year  Yes, certificate or diploma from a program of 1 to 2 years  Yes, certificate or diploma from a program of more than 2 years  No		
University degree, certificate or diploma  Yes, certificate or diploma below bachelor level  Yes, bachelor's degree (including LL.B.)  Yes, certificate or diploma above bachelor level  Yes, master's degree  Yes, degree in medicine, dentistry, veterinary medicine or optometry  Yes, earned doctorate  No	University degree, certificate or diploma  Yes, certificate or diploma below bachelor level  Yes, bachelor's degree (including LL.B.)  Yes, certificate or diploma above bachelor level  Yes, master's degree  Yes, degree in medicine, dentistry, veterinary medicine or optometry  Yes, earned doctorate  No		
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# Or, from the NGS (2005)



# In the YITS, which I'm using here, the new assumptions are especially evident



### Some earlier work

 Walters, David. 2003. "Recycling: the economic implications of obtaining additional postsecondary credentials at lower or equivalent levels." Canadian Review of Sociology and Anthropology 40:463-80.

 he borrowed the term "recycling" from the "Allen Report" from the '90s.

## Also of interest,

- Clark, Warren, 1999. "University graduates at college." Canadian Social Trends (No. 54, Autumn issue): 18-19.
- Butlin, George. 2001. "Bachelor's graduates who pursue further postsecondary education." Education Quarterly Review 7 (2):22-41.
- Ferrer, Ana M., and W. Craig Riddell. 2002. "The role of credentials in the Canadian labour market." Canadian Journal of Economics 35: 879-905.
- Boothby, Daniel and Torben Drewes. 2006.
   "Postsecondary education in Canada: returns to university, college and trades education." Canadian Public Policy 32: 1-21.

# Some conclusion from prior work-

- 12% moved across the university/other postsecondary boundary, one direction or the other, over 5 years tracked in 1990s NGS data (those aged up to 26) - Butlin
- 25% had crossed the boundary within whole adult population as of 1996 census - Ferrer
- Income rewards for those transitioning from university to community college not large -Walters

## My objectives:

• 1. Assessing how much "recycling" or "Jill" effect via the YITS survey.

 2. Expand the focus for assessing outcomes beyond income

# The various data sets used in transitions research

- The Canada census: covers all living Canadians, young and old, but doesn't differentiate the "Jill" sequence
- The National Graduates Survey ("NGS").
   Samples the graduating class only, not all those in the likely population band
- YITS next slide. . .

# The Youth in Transition Survey

- Or "YITS". Like all the others, collected by Statistics Canada.
- YITS began with those 18-20 in 2000. It resurveys every two years. I had data up to 2006.
  - Note the coverage is a little different from NGS.
     YITS's population includes drop-outs, fail-outs etc.
     The recycling combinations are especially detailed

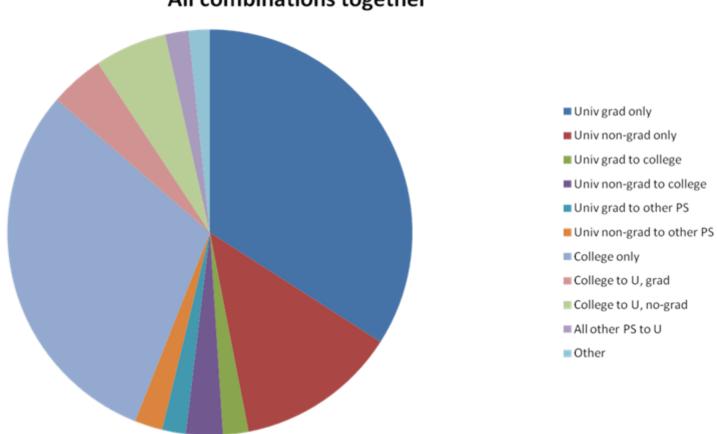
## YITS, cont'd

 The –ve with YITS: like all these wave, or panel, surveys, attrition of the subjects is a problem.

## Some of the results

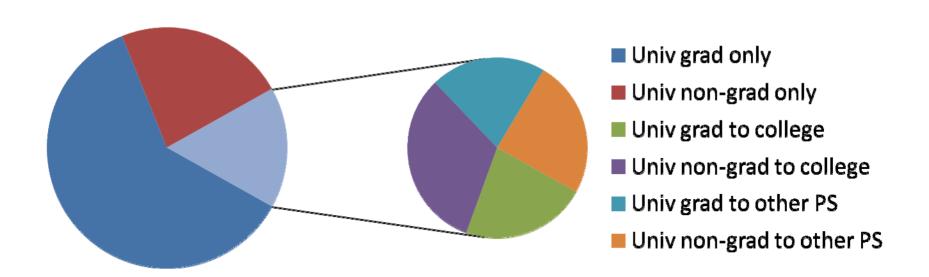
• I'll mainly give diagrams and percentages here.

#### All combinations together



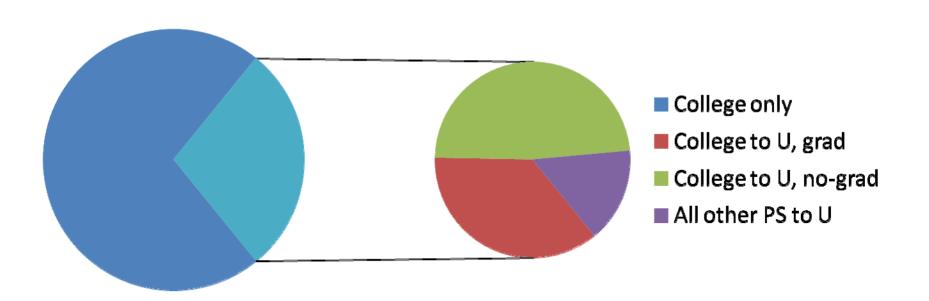
# (9% of all post-secondary)

#### **Paths from University**



# (10% of all post-secondary)

#### **Paths from Non-University to University**



#### Transfer by field (CIP Classification)

Field (code)	University to college	University To other post- secondary	N
Education (010)	<2	<2	256
Visual and Performing Arts, and (020) Communications Technologies	8.9	6.3	383
Humanities (030)	9.4	3.7	490
Social and Behavioural Sciences, and law (040)	6.8	5.6	1,045
Business, Management and Public Administration (050)	6.7	8.1	1,163
Physical and Life Sciences, and Technologies (060)	4.8	3.5	396
Mathematics, Computer and Information Sciences (070)	3.6	2,2	445
Architecture, Engineering and Related Technologies (080)	3.3	3.0	788
Health, Parks, Recreation and Fitness (100)	6.3	4.7	638
Agriculture, Natural Resources and Conservation (090); Personal, Protective and Transportation Services (110); Other (120)	6.4	6.0	250

# Looking at outcomes

 For income, rank order of success (at p< .05 or better), and controlling for initial field:

High (relative to college only)

University only, graduate

#### Low

University only but not graduate

College then university (either grad or not from u

- For prestige of occupation:
- **High** (again, relative to college only)
  - University only, graduate
  - University non-graduate, then other post-sec
  - College, then university but non-graduate

#### Low

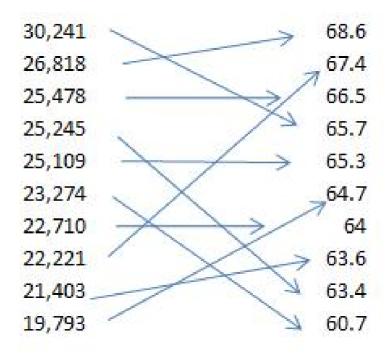
-University graduate then other post-sec

# Details, with satisfaction and months spent job-seeking-

•		Employment Income	Occupational Prestige	Satisfaction	Months
•	No postsecondary of any kind	23,274	60.7	2.02	10.7
•	University only, graduates	26,818	68.6	1.95	6.1
•	University only, non-graduates	21,403	63.6	2.10	6.7
•	Univ. graduate to college	25,478	66.5	1.89	6.3
•	Univ. graduate to other	30,241	65.7	1.95	4.7
•	Univ. non-grad to college	22,710	64.0	1.99	4.9
•	Univ. Non-grad to other	25,109	65.3	2.11	6.7
•	College, no university	25,245	63.4	2.06	5.4
•	College to university graduate	22,221	67.4	1.96	6.8
•	College to univ. not-graduate	19,793	64.7	2.00	7.1
•	University (all) to other post-sec.	27,461	65.5	2.04	5.7

# Income/prestige shifts

University only, graduates
University only, graduates
University only, graduates
College, no university
University
University of any kind
University only, non-graduates
College to university graduates
College to university graduates



# Effect of grades and field of study

- High family SES and high grades in HS,
- more "vocational" university fields, and therefore
- lower likelihood of the Jill effect

• I don't detect the "arts and science as elite" pattern seen in the 'States (as in Goyette and Mullen, J. Higher Ed. 77 (3)

### Conclusions

#### • Flows:

- 9% from university to some other ("Jills")
- 10% college to university
- 21% cross the U/ non-U line in one direction or the other (including non-U/non-college)

Good agreement here with studies from the other data sets

### More conclusions

- The highest early-career occupational rewards go to those entering university from high school, graduating, often having either a highly vocational bachelor's degree such as engineering or going from liberal arts to further professional study such as law.
- All the other combinations, Jill included, are in a second category, not very differentiated.

## And,

• In the familiar old soc of ed story, those in the first category have high grades out of high school, and that largely due to advantageous family SES factors.